

Compensation Consulting

Our goal is to provide you with accurate and detailed compensation analysis and reliable recommendations that support your human capital philosophy and strategy. Ultimately, by ensuring a competitive position to market, you will attract and retain qualified and diverse employees.

Our compensation analysis process begins by evaluating the methods of compensation your organization currently uses including: base compensation, deferred compensation, sales commission and short-term/long-term incentives. Following the research and evaluation period, our team begins developing a highly-customized compensation model by blending your organization's specific criteria with our industry knowledge. At the same time, we will ensure that this compensation model supports your organization's strategic goal and objectives and is in compliance with all applicable state and federal guidelines.

More than just benchmarking, we provide a comprehensive and meaningful evaluation of your organization's pay practices. We deliver confidence when it comes to how you are valuing your human assets and can assist with your compensation strategy needs.

Service Highlights:

- > Complete market analysis of positions based on relevant compensable factors such as industry, geography, revenue, and size.
- > Identification and development of Key Performance Indicators (KPI's) tied to both individual positions and the company's strategic goals and mission.
- > Performance management.
- > Executive compensation expertise for both private and nonprofit employers.
- > Salary administration, including implementation and training for company employees.



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Who We Are

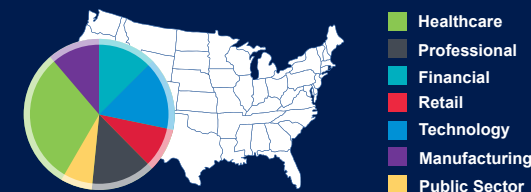
Baker Tilly Vantagen is a visionary Human Resources firm - a business partner that balances people, technology and strategy to create a high-touch client experience. Baker Tilly Vantagen has been providing complete employee benefits administration and human resources consulting services to clients representing a variety of industries for over 18 years.

What We Do

- > Online Enrollment
- > Eligibility Management
- > Communications/Fulfillment
- > FSA/HRA/HSA/Commuter Benefits Administration
- > COBRA/Retiree/LOA Administration
- > Learning & Development
- > Compensation Analysis
- > Total Rewards Statements
- > Compliance (Federal and State)
- > Executive Search

Who We Serve

Baker Tilly Vantagen shares the service delivery experience with employers maintaining U.S. operations in all states, as well as Canada and Puerto Rico. The industries these employers represent are diverse.



Who To Contact



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