

ACA 1095 Reporting

Our unique model marries expert-driven technology with employee-centric service delivery. ACA reporting is complicated, and it leans heavily toward benefits over tax and even payroll. We harness it by being able to neatly package your benefits rules, information and actions within the new IRS “box”. We make it impactful by asking you to do the steering while we drive both reporting deliverables and employee engagement.

Baker Tilly Vantagen has been intimately involved with analyzing and understanding a wide range of ACA mandates since 2010. When it comes to ACA 1095 reporting, an IRS exercise rooted in benefits enrollment and eligibility information, we offer a range of consultative expertise and supplemental service offerings:

Consultative Support

- > Determining how 1095 reporting obligations apply to your organization (as an ALE or non-ALE, offering coverage or not, self-insured or fully-insured).
- > Assessing how your organization’s various employee types, benefits eligibility rules, coverage and controlled group structure influence ACA reporting and hours tracking requirements.
- > Identifying the sources of reportable information based on your current infrastructure.
- > Evaluating internal and external options and costs for ACA reporting solutions.
- > Project managing the setup of your ACA reporting solution from start to finish.

Employee Education and Advocacy

- > Developing simplified communications materials that make the complicated - how to read a form or what a “measurement period” is - more elementary.
- > Allowing your employees to call our 1095 Help Line, where our trained representatives make it their mission to assist with a wide range of related topics.

Form 1095 Print and Fulfillment Services

- > Using employee, benefits enrollment and covered dependent data provided from various sources and your coverage rules, we create the mapping that results in a populated Form 1095.
- > Our Fulfillment Operations can generate and mail IRS Form 1095 to your employees.

Forms 1094/1095 IRS Transmittal

- > Our team will configure the reported data into the IRS-specified file formats and transmit them via the AIR system.

Who We Are

Baker Tilly Vantagen is a visionary Human Resources firm - a business partner that balances people, technology and strategy to create a high-touch client experience. Baker Tilly Vantagen has been providing complete employee benefits administration and human resources consulting services to clients representing a variety of industries for over 18 years.

What We Do

- > Online Enrollment
- > Eligibility Management
- > Communications/Fulfillment
- > FSA/HRA/HSA/Commuter Benefits Administration
- > COBRA/Retiree/LOA Administration
- > Learning & Development
- > Compensation Analysis
- > Total Rewards Statements
- > Compliance (Federal and State)
- > Executive Search

Who We Serve

Baker Tilly Vantagen shares the service delivery experience with employers maintaining U.S. operations in all states, as well as Canada and Puerto Rico. The industries these employers represent are diverse.



Who To Contact



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