

In today's workplace, it is absolutely imperative to understand your organization's culture and your employees' level of engagement. Baker Tilly Vantagen can help you gain this understanding through the implementation of a customized, employee engagement survey.

Employee engagement surveys are an effective way to get a pulse on your workforce while providing employees with a secure channel to voice their opinions without fear of retaliation. The candid employee feedback that you collect through an engagement survey allows you to pinpoint

the strengths and weaknesses in your organization's operation and highlight opportunities for change. Additionally, this information can be used to benchmark your results against industry standards to identify places where your culture and levels of engagement are strong and those areas in need of improvement in order to stay competitive.

Baker Tilly Vantagen reviews past employee feedback, exit survey data, strategic goals, and the vision and mission of your organization to design purposeful questions that root out the sources of employee dissatisfaction. After analyzing the data, we can provide recommendations and next steps for your organization to enhance your culture, increase engagement, and improve recruitment and retention.



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89% of HR leaders agree that ongoing peer feedback and check-ins are key for successful outcomes according to Forbes.