

Hiring the best candidate for a position is key to advancing business objectives and maintaining a competitive advantage. Identifying the right candidate for your organization is not always an easy task. It is often difficult to invest the time to effectively uncover the essential skills and predictive behaviors that result in a successful employee. Baker Tilly Vantagen has seasoned recruiting experts on staff who can significantly reduce your time investment in the search process.

Our experience is not only described in words; our successful placement rate is 100%

We are able to fully customize the search process for our clients and we work hard to get to know them and their cultures as we work to fill open positions. We have successfully utilized an interim support model prior to conducting actual searches that has allowed us to immerse ourselves in our clients' operations and gain a clear understanding of what the organization needs. This understanding ensures we bring you strong candidates that are an excellent "fit".

In addition to the search, Baker Tilly Vantagen will work closely with your organization to create job descriptions that clearly outline the skills and attributes required for each position. Once we have a clear understanding of your organization's preferences and requirements for the position, Baker Tilly Vantagen extensively promotes the employment opportunity to attract, vet, and interview passive and active candidates.



Service Highlights:

- Job description review and/or creation
- Recruitment strategy
- Preliminary interviews
- Interview support services
- Candidate due diligence
- Pre-employment screening services
- Confidential search process at the request of the client.